

**MORGAN COUNTY COMMISSIONERS
RIECKER BUILDING**

The Board of the Morgan County Commissioners met in their offices on Monday, August 9, 2010 with the following members present:

Mike Reed, President
Don Reynolds, Vice-President
Dean Cain, Member

The meeting was called to order at 8:30 am with the pledge of allegiance to the flag. The minutes of the August 2, 2010 meeting were read and approved.

10-319 Motion by Mr. Mike Reed and seconded by Mr. Don Reynolds to approve the minutes from August 2, 2010.

Vote Don Reynolds- yea, Mike Reed- yea, Dean Cain- yea. Motion Carried

Becky Thompson, Dog Warden, reported traveling 216.8 miles responding to dog calls. Mrs. Thompson stated 13 dogs were impounded, 2 dogs were taken by S.P.O.T., and 2 dogs were redeemed.

Vicki Quesinberry, Director, Job and Family Services, submitted meeting requests for DeeAnn Vandine on September 1st to Fairfield County JFS, for "Advanced Hearing Officer Training"; Dawn Coyle, Sid Richardson, Jackie Clark and Marilyn Horner on August 25th to Columbus for "Crisis Training- Nursing Homes"; Kay Drabik, Joann Bloomfield and Mary Woodward on August 26th to Columbus for "Crisis Training- Nursing Homes"; Reuben Kittle on August 31st to Athens for "Children and Diabetes" training. The August 2010 Mandated Share was submitted in the amount of \$4026.58. A discussion was held concerning last weeks storm that caused water to be in the basement and several leaks throughout the Riecker Building.

Linda Sheets, Office on Aging, inquired on the status of the Senior Citizen's Community Development Block Grant Formula 2009 roof project and if new specs were going to be sought for the improvements. Commissioner Reed informed Linda he believed the specs were going to remain the same as the last time, but was unaware when the new bids were going to be due. Commissioners directed Linda to speak with Shannon Wells, Morgan County Commissioners' Development Office, for clarification.

Tim Friedberg from Missouri telephoned the Commissioners advising them that if Mr. Howdyshell does not want the cost of advertising for going after delinquent property tax properties, it will not cost him or the county any money to go after fraudulent or criminal cases caused by gas and oil companies not filing certain tax forms. He also had questions about the Sheriff's Office.

Art Langerman spoke with Commissioners and asked if money was the main problem for the county. Commissioners stated money is the main concern. Commissioners informed Art, the Board of Elections is suing the county for additional money in the range of \$74,000. Depending on the outcome of the lawsuit, additional cuts to General Fund offices is inevitable.

Shannon Wells, Morgan County Commissioners' Development Office, stated she has been working with Mike Seyer, Clemans & Nelson, to develop a policy manual for Transit and revamp the County Policy if the Commissioners desire. Mr. Seyer has an appointment with the Commissioners at 1:00pm today.

Shannon mentioned the county was awarded roughly \$900,000 in grants including: the CHIP Program; however, houses will not be started till after the first of the year and Malta was awarded the Neighborhood Revitalization Grant. Commissioner Reed questioned Shannon on the consideration of a property located at 555 East Main Street to be torn down for the Neighborhood Stabilization Program. John Wells, McConnelsville Mayor, stopped in the Commissioners Office and noted the property has \$4000 in back taxes owed on it. Shannon replied if more money for the Neighborhood Stabilization Program comes available she will check into it.

John Wells, McConnelsville Mayor, submitted the deed for the land donated by Clarence Hess to the county and the Village of McConnelsville. Roughly 200 acres were donated for use as a recreation park. The park is to be called "Clarence Hess Recreation Park"; if the county and village fail to develop the property in five years, it will revert back to Hess.

Commissioners spoke with Gary Woodward, Auditor, and discussed the courts appropriations. Gary noted only \$872 has come in from the 4-D Contract with Juvenile Court since August 2nd, 2010. Commissioner Reed stated the Commissioners were informed in addition to the money from Juvenile Court the Clerk of Courts Office had billing to the State that needed to be done. These minute amounts were not included in the total budget for the county. Commissioners are seeking funds for the lawsuit filed by the Board of Elections. Gary remarked if this money is going to the Board of Elections then the Commissioners must approve of their wages. Commissioners declared they do not approve of their wages. Commissioner Reed remarked Nancy Robison, former Board of Elections employee, worked 9 years for the county and her ending wage when she resigned was less than the current starting wages. Depending on the outcome of the lawsuit, the county may have no choice but to declare a fiscal emergency. Commissioners informed Gary they were directed by their attorney to fund certain line items within the Board of Elections budget but not the salary line item.

Kelly Caldwell, SPOT, informed the Commissioners that Lillian Pennington is suing Kelly Caldwell, Kate Christman and Susan Moody individually; however, this will not affect their mission to help animals, provide spay/neuter clinics, provide assistance to families with their pets, nor will it affect SPOT's relationship with the County's Dog Warden. Kelly declared SPOT has done nothing wrong. Kelly acknowledged SPOT spay and/or neutered over 100 cats/dogs this year thus far and they are making trips to Zanesville on Fridays to spay/neuter pets. Kelly commended Becky Thompson, Dog Warden, for her hard work. Commissioners stated; Becky is doing a great job. Commissioner Reed made Kelly aware that the Commissioners are not going to charge any rescue group any money to take dogs from the pound. The Board just wants to save dogs and not euthanize them; however, any organization can donate money to the dog and kennel fund if they want to.

Mr. Seyer, Clemans & Nelson, and Shannon Wells, Morgan County Commissioners' Development Office, met with Commissioner to discuss Mr. Seyer developing a policy manual for Transit and revamp the County Policy. Mr. Seyer went over the sections of the County's Policy Manuel and stated the changes that need to be made due to general updating and also revisions in the Ohio Revised Code, HB 187 and HB 197. The sections that need revamped are: 104 Business Ethics & Conduct, 106 Medical Examination, 107 Immigration Law Compliance, 114 Disability Accommodation, 116 Job Posting, 201 Employment Categories, 202 Access to Personnel Files, 205 Introductory Period, 303 Vacation Benefits, 305 Holidays, 306 Workers' Compensation, 307 Sick Leave Benefits, 308 Time Off to Vote, 309 Bereavement Leave, 311 Jury Duty, 507 Overtime/Compensatory Time, 516 Computers and Email, 601 Medical Leave, 602 Family Leave, 701 Employee Conduct and Work Rules, 703 Sexual and Other Unlawful Harassment, 714 Drug Testing, 716 Progressive Discipline, and 718 Problem Resolution. Mr. Seyer submitted a copy of a Discriminatory Harassment Policy. Commissioner Reed questioned if union contracts supersede the county's policy. Mr. Seyer replied they do. A discussion was held concerning the term "At Will Employee". Mr. Seyer expressed all employees are either classified or un-classified according to the ORC 124.11A8

and ORC 124.11A9. It is based on job duties whether an employee is classified or un-classified. Shannon mentioned there are so many grey areas in the county's policy and a lot is not spelled out. Mrs. Wells is going to go over her budget and see if Transit can hire Mr. Seyer to do this project. Commissioners expressed the county does not have any money to pay for this. Mr. Seyer made the Commissioners aware that the charge for doing this can be spread out over the next few months or it can be due after the first of the year. Shannon stated due to the government making changes that individuals who receive food stamps don't have to work them off effective October, 2010; Transit expects this will cut their budget \$30-40,000 a year. The bill being due after the first of the year might work out better, Shannon stated.

10-320 Motion by Mr. Dean Cain and seconded by Mr. Don Reynolds to approve a transfer of funds in the amount of \$750.00 from the L-1 account and place into the L-9 account, as requested by Vicky Hickerson, Program Coordinator, Soil and Water Conservation District.

Vote Don Reynolds- yea, Mike Reed- yea, Dean Cain- yea. Motion Carried

10-321 Motion by Mr. Don Reynolds and seconded by Mr. Dean Cain to approve a supplemental appropriation in the amount of \$875.00 into the Sheriff's Foreclosure Fund Account #096-0096-5301.00, as requested by Thomas C. Jenkins, Sr., Sheriff.

Vote Don Reynolds- yea, Mike Reed- yea, Dean Cain- yea. Motion Carried

10-322 Motion by Mr. Dean Cain and seconded by Mr. Don Reynolds to approve the following breakdown of the line items for the FY11 Community Corrections Grant, as requested by Alma Tennent, Clerk, Office of Probation and Corrections:

Salary	\$18,436.00
PERS	2,581.00
Worker's Comp	544.00
Medicare	267.00
Gen. Operating Exp	374.50
Program Exp	0.00
Equipment	<u>0.00</u>
Total	\$22,203.00

Vote Don Reynolds- yea, Mike Reed- yea, Dean Cain- yea. Motion Carried

10-323 Motion by Mr. Don Reynolds and seconded by Mr. Dean Cain to approve a supplemental appropriation into the following Felony Care and Custody 2011 line items, as requested by Mike Totman, Court Administrator & Chief Probation Officer:

023-2011-5102.00	Salary	\$16,542.61
023-2011-5102.01	Salary	49,282.35
023-2011-5300.00	Probation	14,500.00
023-2011-5301.00	Monitoring & Surveillance	4,342.75
023-2011-5302.00	Secure Detention	14,000.00
023-2011-5306.00	Rest. & Comm. Service	2,300.00
023-2011-5307.00	Travel & Maint. & Misc.	6,090.84
023-2011-5308.00	Drug Tests	450.00
023-2011-5365.00	Insurance Prem.	16,500.00
023-2011-5367.00	PERS	2,446.48

023-2011-5367.01	PERS	5,838.80
023-2011-5368.00	Medicare	439.96
023-2011-5368.01	Medicare	430.00
023-2010-5369.00	Workers' Comp.	<u>1,837.70</u>
TOTAL 2011 Felony Care & Custody		\$135.001.49

Vote Don Reynolds- yea, Mike Reed- yea, Dean Cain- yea. Motion Carried

10-324 Motion by Mr. Dean Cain and seconded by Mr. Don Reynolds to approve a supplemental appropriation in the amount of \$2500.00 and place in Van Maintenance, as requested by Linda Sheets, Office on Aging.

Vote Don Reynolds- yea, Mike Reed- yea, Dean Cain- yea. Motion Carried

10-325 Motion by Mr. Don Reynolds and seconded by Mr. Dean Cain to approve a supplemental appropriation in the amount of \$3293.00 into Contracts Line Item #009-0009-5306.00, as requested by Terry Robison, Director, EMA/OHS.

Vote Don Reynolds- yea, Mike Reed- yea, Dean Cain- yea. Motion Carried

10-326 Motion by Mr. Dean Cain and seconded by Mr. Don Reynolds to approve a transfer of funds in the amount of \$6000.00 from 076-0076-5102.00 salaries and place into 076-0076-5309.00, as requested by Terry McGrew, Health Department.

Vote Don Reynolds- yea, Mike Reed- yea, Dean Cain- yea. Motion Carried

10-327 Motion by Mr. Don Reynolds and seconded by Mr. Mike Reed to adjourn the meeting at 4:00 PM

Vote Don Reynolds- yea, Mike Reed- yea, Dean Cain- yea. Motion Carried

Commissioners,

Mike Reed, President

Don Reynolds, Vice-President

Dean Cain, Member

Andrea Plummer, Clerk