

**MORGAN COUNTY COMMISSIONERS  
RIECKER BUILDING**

The Board of Morgan County Commissioners met in their offices Monday, August 14, 2017.

The meeting was called to order at 8:30am with the pledge of allegiance to the flag.  
The minutes of August 7, 2017 were read and approved.

Mike Reed, President  
Adam Shriver, Vice-President  
Tim Vanhorn, Member

**17-350-** Motion by Mr. Vanhorn and seconded by Mr. Shriver to approve the minutes of August 7, 2017.  
**Mr. Reed yea Mr. Shriver yea Mr. Vanhorn yea Motion Carried**

---

---

***Vicki Quesinberry, Job and Family Services***

-Submitted bills

---

---

***Dan Favreau, Judge***

-The commissioners signed the T-CAP (Targeted Community Alternatives to Prison) grant as requested by Judge Favreau. This grant will provide \$150,000 for two years to be used for counseling as an alternative to prison. At this point, this grant will not be used for jail purposes.

---

---

***Steve Hook, Engineer***

-Mr. Hook discussed with the commissioners employee policies.

---

---

***Becky Thompson, Dog Warden***

-Submitted report-filed

---

---

***Katy Chapin, Deputy Auditor***

-Discussed the bill for the audit that has occurred within the past months. The independent auditors are currently not finished and are presently working on TANF portion and will result in a higher bill.

-Discussed the budget for the coroner. The budget will be zeroed with four months to go in the year.

-Discussed that funds need to be budgeted in order to pay certain individuals through the end of the year.

---

---

***Shannon Wells, Development Office***

-Mrs. Wells discussed with the commissioners that at the end of the month spectrum will be installing new internet in the Transit Office.

-Two quotes were submitted for the demolition project for the property of:

1776 Riverside Drive, McConnelsville OH 43756

The quotes were as follows: Dwayne King: \$11,295.00 Wilkin's Excavating: \$7,899.00

17-351- Motion by Mr. Shriver and seconded by Mr. Vanhorn to award the project to Wilkin's Excavating in the amount of \$7,899.00.

**Mr. Reed yea Mr. Shriver yea Mr. Vanhorn yea Motion Carried**

### ***Doug Foust, CEBCO***

County Employee Benefits Consortium of Ohio

- County Employee Benefits Consortium of Ohio (CEBCO) was formed by the County Commissioners Association of Ohio (CCAO).
- CCAO--Proven success--30 years--in Property and Casualty pooling with 65 Ohio counties participating in County Risk Sharing Authority (CORSA).
- Started January 1, 2004 in response to concerns over the volatility and rising cost of providing health benefits.

Structure of the Program

- A purchasing pool
- Incorporated as a non-profit entity
- Self-Funded (self-insured)
- Member owned and directed

\*CEBCO partners with large, national, premier vendors with dedicated service teams.\*

Concept of Pooling

- Spread the risk over larger number of participants.
- Larger individual claims are pooled at levels based on size of county. Levels range from \$75k to \$175k
- Claims beyond your county pooling point are NOT attributed to you at rate-setting time.

Structure of the Program

- Stop loss insurance covers claims over \$500,000--the pool is protected.
- Level monthly cost with the advantages of self-funding, regardless of claims activity.
- No front-end funding
- No claims run-out after three years.

Unique Governance

- Our Board of Directors is comprised entirely of Commissioners and senior county staff, and oversees all business decisions of the consortium.
- Board Committees serve to manage investments, policies, and vendor RFPs.
- The RFP cycle means you don't have to worry about purchasing compliance.

Cost Containment

- 33 counties together have purchasing power that no single county can achieve alone.
- Joint purchasing allows CEBCO to negotiate:
  - better Rx prices, lower administrative fees
  - Rx Ohio Collaborative (RxOC) discounts
  - superior member services backed by performance guarantees, *their* money at risk
  - Stabilizes your healthcare costs over the years.

Participation Requirements

- Each member county is required to fulfill a three (3) year commitment
- Each subsequent renewal is for a three (3) year term
- A county can exit the program prematurely but will be subject to the following, if it choose to do so:
  - Payment of any outstanding debt (Premium or fees)
  - Payment of an early termination penalty= \$2x # of covered employees x # of months left on contract
  - Payment of all run-out claims after termination date
  - No ability to share in any future accumulated surplus

---

---

***Jenna Woodburn, County Employee***

-Discussed further changes she has made to the county personnel. In this session, Ms. Woodburn discussed sections 401-522. This includes paydays, safety, work schedules, use of phone, smoking, overtime and comp time, travel, and social media. The commissioners talked about slight changes they would like to see made in each of these areas.

---

---

***Raymond McComas, Kinder's Insurance***

-Updated the commissioners of the status of liability insurance.  
- The commissioners brought up the situation with the statue at the commons. They were wondering if it was covered under their insurance policy. Unfortunately, this does not fall under the insurance policy.

---

---

***Doug Smith, IAP (Government Services Group)***

-This company focuses highly on honesty and quality customer service. As a full service construction management design/build, and general contracting firm, the purpose to give the finest level of quality in every feature of their services while offering a broader scope of projects by utilizing our small business certifications. Founded in 2002, they have years of experience with governmental and commercial projects and apply their experience skills and the diversity of their certifications to exceed the services provided by other government contracting firms. IEP is determined by the commitment to brilliance and their commitment to providing the best value to their clients. Their goal is to complete customer service satisfaction and they also are working toward ensuring that the needs of the client's project come first. The fee to enter this program is based on 8.5% of construction dollars. If the commissioners decide to move forward, their point of contact would be Mr. Doug Smith and later a project services manager would eventually be assigned.

---

---

***Jerry Smith, Independent Auditor***

-Updated the commissioners on the progress of the audit.

---

---

***Records Commission Meeting***

A record's commission meeting was held with the following members present: Mr. Reed-Commissioner, Mr. Howdyshell-Prosecutor, Ms. Barnes-Recorder.

17-352-Motion by Mr. Reed and seconded by Mr. Barnes to allow JFS to re-submit the RC-2.

**Mr. Reed yea Mr. Howdyshell yea Mrs. Barnes yea Motion Carried**

---

---

***Jeff Babcock, Network Administrator***

A network switch failed at Morgan County Public Transit. The switch may have been causing a host of network-related problems for Public Transit over the past several months. A temporary fast ethernet switch was placed into operation and a new gigabit switch was ordered.

Morgan County Public Transit will be undergoing several technical upgrades in the coming weeks. In preparation for the upgrades, Public Transit will be upgrading the Internet speed to their building and will be replace several workstations that are too old to run the new software.

A network security testing (NST) computer was built and placed online in the IT Director's office. The NST computer incorporates several new elements to monitor traffic on the County's network. This is the first step in the hopes of being able to detect network intrusions into the County's network and/or compromised workstations/devices on the County's network.

Several users on the County networks have run into problems with the recent round of Windows 10 updates. A reminder e-mail was sent asking users to check if updates are available and install them at the close of business so as not to affect their work.

---

---

**TRANSFERS, THEN & NOWS, & SUPPLEMENTAL APPROPRIATIONS**

17-353- Motion by Mr. Shriver and seconded by Mr. Vanhorn to transfer \$14,104.00 from debt landfill closure 001-1501-5320.00 to other expenses 001-1501-5309-00.

Transfer \$6,000.00 from joint jail 001-1501-5310-00 to Co, Exam 001-0108-5315-00.

**Mr. Reed yea Mr. Shriver yea Mr. Vanhorn yea Motion Carried**

---

---

17-354- Motion by Mr. Vanhorn and seconded by Mr. Shriver to approve payment of bills. \*See attached\*

**Mr. Reed yea, Mr. Shriver yea Mr. Vanhorn yea, Motion Carried**

17-355- Motion by Mr. Shriver and seconded by Mr. Vanhorn to adjourn the commissioners meeting at 4:00pm.

**Mr. Reed yea Mr. Shriver yea Mr. Vanhorn yea, Motion Carried**

---

---

**Mike Reed, President**

---

**Adam Shriver, Vice-President**

---

**Tim Vanhorn , Member**

---

**Sheila Welch, Clerk**

---

