

**MORGAN COUNTY COMMISSIONERS
RIECKER BUILDING**

The Board of Morgan County Commissioners met in their office Monday, July 28, 2025. The meeting was called to order at 8:30am with the pledge of allegiance to the flag.

Cecil Mayle, President
Heidi Maxwell, Vice-President
Steve Best, Member

The commissioners did the following over the past week:

Commissioner Maxwell attended a Senior Citizens meeting this past Tuesday.

On Wednesday, Commissioner Best attended a Board of Revisions meeting.

25-369- Motion by Mr. Best and seconded by Mrs. Maxwell to approve the minutes of July 21, 2025.

Mr. Mayle yea, Mrs. Maxwell yea, Mr. Best yea Motion Carried

Al Eltringham, Riecker Maintenance

Carpet installation has been completed, except for the Development Office. 7-20-25

Advance Heating and Cooling has found the Compressor and Condenser for RTU 3 and Quote has been signed and parts are ordered. 7-14-25 Awaiting parts to arrive and scheduling.

All mowing was completed on 7-23-25

Courthouse Clock has stopped working, checked breakers and switches. Jason Pierce checked the motors and one of the two motors isn't working, it has been removed and Jason is taking it to Zanesville to Nichols Electrical to see if it can be repaired. 7-8-25 Jason Pierce said that the rebuild of the clock motor will cost around \$1800. 7-23-25

RTU 1 is fully operational after new compressor fan motor was installed and the two disconnected compressors were reconnected by Advance H/C 7-23-25

Repaired door handles at Genesis Family Practice. 7-24-25

Apperson Plumbing replaced the Hot Water Tank and Expansion Tank at the Courthouse. 7-24-25

Ables H/C had to repair a broken A/C drain line at the Courthouse on the 2nd floor West side air handler that was accidentally Broken by ABC while installing CAT 6 Line. The unit was also low

on Freon. The basement A/C unit was also low on Freon. Both units had Freon added and are operational. 7-24-25

Terminix sprayed the Riecker Building 7-25-25

AC Unit Compressor Replacement and Crane Scheduling

Covered the need to bring in a crane to swap out AC motor compressors; workers stated that, once parts arrive, they must schedule the crane (at \$1,000 per hour) and disconnect equipment the day before.

Drain Line Damage and Repair

Noted a broken drain line on the west side of the second floor, which was broken off inside and subsequently cleaned out.

Decommissioning of Old Equipment

Mentioned that, after fixing the drain, remaining outdated components may be removed from service entirely.

Missy Fisher, JFS

Rebecca Sacco's Retirement

Ms. Fisher raised a question regarding arrangements for Rebecca Safko's retirement, expressing uncertainty about how to proceed due to road construction

Back to School Schedule in Parkersburg

The first day for 'Back to School' in Parkersburg is tomorrow, and it will be held on Thursdays and Tuesdays.

Julie Gridley, Pound Keeper

Strays: Two

Surrendered: Zero

Adoptions: Zero

Transfer of Ownership:

Donations: Stephanie Stack; food and treats, Lynn Smith; two cases of dog food, Unknown; three bags containing blankets and towels, Rodney and Linda Sauer; \$25.00

Volunteers: Cindy Finley—Mansfield, Lynn Smith, Janette Finley and Andie K.

Thank you to Cindy and Lynn and Janette for coming and walking the dogs and providing treats for the dogs. Andie K. who came on Friday and helped clean the pound and feed the dogs.

John Wilt, 911 Coordinator

Office Arrangement

Mr. Wilt discussed plans to use Steve's office temporarily, stating a willingness to figure out logistics.

ComTech Service Level Agreement Issues

Mr. Wilt raised concerns about ComTech not meeting the service level agreement (SLA), noting that from inception through June, ComTech owes \$12.00 back due to unmet service levels.

Steve Redrup, EMA Director

Discussed installation of mobile radio into the EMA truck with Commercial Electronics

Met with the National Guard reference to assets available to Morgan County during an emergency

Scheduled meetings

Attended online training

Facility Maintenance and Repairs

Mr. Redrup discussed ongoing cleaning, including addressing a windowsill, and a leaking gutter that leaked once this week but wasn't too bad. He also cleaned mold from a carpet due to that leak. Temporary repairs for the gutter with rubber tape or flex seal tape were considered, but a permanent solution is needed.

Equipment and Procurement Issues

It was mentioned ordering equipment (possibly a pump or related part), but the payment was declined two days later due to using the wrong address. Plans to reorder with the correct address were stated.

Staff Training and Assignments

Mr. Redrup reported ongoing online training to meet position requirements.

Shannon Wells, Development Office

Shannon Wells and the Morgan County Commissioners met with representatives from Genesis Healthcare on July 21, 2025 to discuss healthcare needs in Morgan County.

Shannon Wells, Sheriff Fisher and the Morgan County Commissioners met with DLZ on July 21, 2025 to discuss the schedule of the renovation of the Morgan County jail project and a jail study.

Shannon Wells and Tracy Simons attended a meeting of the Eastern Ohio Development Alliance in Caldwell on July 25, 2025. The guest speaker was the Ohio State Director of Tourism, Sarah Wickham.

Patrick Schwan, Richland Engineering working on the airport lighting project will be contacting the commissioners to discuss his recommendation for the project.

Shannon Wells will attend a meeting of the Heritage Ohio committee in McConnelsville Village chambers tomorrow from 12:00-3:00pm.

There is a meeting on July 30, 2025 at 9am with DLZ to get an update on the study for the emergency operations center for 911.

Steve Fate; Jeff Fleming, Medical Mutual

-Quarterly Report-

Loss Ratio and Experience Period

Discussion focused on improving loss ratios, noting a historical 107% and current figures in the low 90s, specifically a 91% loss ratio. The current experience period, which is part of a two-year deal, runs from August through July. The renewal process will involve underwriting looking at August 2025 as a run-out month, with renewal development in September and delivery by late September or early October. For the 11 months of experience, total expenditures were approximately \$1.9 million (under \$2.2 million overall), with \$1.81 million (\$1,851,718) representing pure medical and drug claims after removing county-paid claims. Premium collected for the same period totaled \$2,023,808.

Claims Breakdown and High Claimants

The conversation detailed a breakdown of claims by amounts, indicating no individual claims

above \$200,000. There were three claimants between \$150,000-\$200,000, one between \$100,000-\$150,000, and two between \$75,000-\$100,000. Underwriting provides credit for high claims exceeding the pooling level of \$130,000. High claim categories discussed included non-mitral valve disorders, sleep disorders, chronic ischemic heart conditions, and sepsis. Notably, eight high claimants collectively drove nearly \$900,000 of the total spend, accounting for close to 50% of the \$2 million in expenditures. A significant development is that four out of the top five high claimants are no longer part of the plan, which is expected to positively impact future loss ratios and renewal negotiations.

Pharmacy Spending Analysis

A comprehensive review of pharmacy data was provided for both PPO and high-deductible plans. For the PPO plan over a 12-month period, nearly 3,300 retail scripts and 714 home delivery scripts were filled, totaling almost 4,000 scripts with a cost of \$377,000. For the high-deductible plan over an 11-month period, 103 retail scripts and 16 home delivery scripts were filled, with a total spend of nearly \$50,000. The analysis highlighted high contractual discounts (nearly 60% for PPO) and excellent generic substitution rates (high nineties, almost 100%). A high-cost drug on the high-deductible plan was identified, costing over \$20,000, though it was noted that the member paid a portion (\$2,600) through their deductible, with the plan covering \$47,000 of the total high-deductible pharmacy spend.

Institutional Spend and Provider Utilization

Detailed examination of institutional spend revealed provider-specific data. Genesis Bethesda accounted for 37% of the total institutional spend, with \$468,000 in costs, including one two-day inpatient stay and 323 outpatient claims. Other top providers included Ohio Health Riverside, Marietta Memorial, and OSU (including the James Cancer Hospital). The discussion also covered the breakdown between inpatient and outpatient services. Furthermore, the majority of claims spend (nearly 63%) was driven by employees, followed by spouses (28-29%), and dependent children (just under 9%).

Plan Population Trends and Utilization

The meeting reviewed population trends, showing an average enrollment of 121 actual employees and 282 total lives when factoring in family members. This represents an increase of 14 lives from the previous year. Utilization trends indicated an overall increase in medical claims per employee per month of about 7.5% year-over-year. Inpatient costs decreased by over 13%,

while outpatient costs increased by about 9.5%, and professional visits increased by approximately 21%. Pharmacy costs were noted to be down.

Renewal Process and Competitive Considerations

The renewal process timeline was discussed, with data closing in July, underwriting development in September, and renewal delivery targeted for late September or early October. The speaker emphasized a history of successful relationship with the county, including holding rates for approximately three years. Competitive market approaches were addressed, A key negotiation point for the upcoming renewal is the fact that four high claimants are no longer on the plan, which is expected to provide a strong story for favorable terms. Mr. Fleming also affirmed their role as an advocate for the county in these negotiations.

John Telesz, Engineer

25-370- Motion by Mrs. Maxwell and seconded by Mr. Best to untable motor paving bid(s).

Mr. Mayle yea, Mrs. Maxwell yea, Mr. Best yea Motion Carried

25-371- Motion by Mr. Best and seconded by Mrs. Maxwell to approve Shelly Company for the motor paving bid in the amount of \$825,125.17.

Mr. Mayle yea, Mrs. Maxwell yea, Mr. Best yea Motion Carried

Brandon Miller, Combined Insurance

Overview of Combined Insurance and Its Market Position

Discussion included Combined Insurance's background, its recruitment to Central Iowa as of July 1st, and its nature as a provider of supplemental benefits, having been established over 100 years ago. The company's target segments are identified as groups under 25 or over 200 members, with the ability to secure special products and cheaper pricing for larger groups like counties. Combined Insurance is owned by Chubb, which acquired it in 2016. Chubb is noted as the number one property and casualty carrier. Mr. Miller highlighted the company's 15 years of employee benefits experience and its evolution in the worksite business over the past 10 years since the acquisition.

Insurance Products and Policy Features

The meeting covered various supplemental benefit products such as short-term disability (with waived waiting periods for hospitalization or outpatient procedures), permanent universal life insurance (portable for retirees), critical illness coverage (including heart attack, stroke, and cancer, available for a group size of \$20,000), accident, and hospital policies. The discussion emphasized guaranteed issue features without health questions. These supplemental benefits work well in addition to health insurance and pay directly to the person.

Pricing and Customization of Packages

Mr. Miller discussed the competitive pricing of insurance packages, noting that larger groups, such as counties, can secure special products and cheaper pricing. The ability to tailor packages for large groups was highlighted, with quotes for groups like the National Association of Women described as having "crazy good" prices. They planned to send detailed pricing information via email, ensuring all numerical information is preserved exactly as given.

Follow-up Actions and Communication

There were arrangements to follow up with key stakeholders including confirming details with the existing broker, discussing options with the driver and the chief, and coordinating with Auditor Williams for further discussion, as he had previously suggested talking to the people. The need for sending pricing details and quotes through email was noted, with Mr. Miller offering to compile prices for life insurance and ensure they get the recipient's email.

Becky Thompson, Dog Warden

-Submitted report

-Full report can be found online at:

https://www.morgancounty-oh.gov/dog_warden_reports.html

Amber Wilson, Senior Citizen Director

Bingo is this Wednesday at 11.

A trip to Tom's Ice Cream Bowl is planned for August.

National Senior Citizens Day will be celebrated during bingo.

Ms. Wilson will speak at Rotary.

Jeff Babcock, IT Administrator

The IT Director attended the Zanesville – Muskingum Chamber of Commerce Safety Council this week. The topic of discussion was fall protection presented by Malta Dynamics.

On July 22, 2025, Joint Solid Waste was in Malta to collect electronic waste (e-waste). The IT Director took six loads of excess electronic equipment from various County offices to the collection site to be recycled.

The new e-mail address deployment continues throughout the County. A solution was discovered for computers without Microsoft Office (or computers with versions of MS Office that are too old to support the Microsoft 365 mail account). Outlook has a progressive web application that can be installed through Google Chrome or Microsoft Edge. This application will function similar to a normal desktop application and will support the new e-mail account.

The battery in the JFS panic button alarm panel overheated sometime over the weekend. The battery was disconnected and Advanced Business Communications was contacted about providing a replacement.

It was discovered that the Google business page for “Morgan County Riecker Building” was showing the wrong phone number. The number was updated on Google’s page and the IT Director is working to take ownership of the Riecker Building business page on Google.

Transfers, Then & Now, Supplemental Appropriations & Utility Applications

25-372- Motion by Mrs. Maxwell and seconded by Mr. Best to approve the request a new fund to be set up for our 2025-2026 PHEP Grant Notice of Award. Please use 068-2026 as fund number.

The appropriation of \$65,000.00 should be set up as follows:

068-2026-5102.00	salaries	\$47,000.00	
068-2026-5367.00	PERS	\$ 6,580.00	
068-2026-5368.00	Medicare	\$ 681.00	
068-2026-6369.00	Worker’s Comp	\$ 1,000.00	
068-2026-5306.00	Contract	\$ 5,629.00	
068-2026-5309.00	Other Expenses	\$ 1,410.00	
068-2026-5365.00	Insurance	\$ 2,700.00	See Attachment A

Mr. Mayle yea, Mrs. Maxwell yea, Mr. Best yea Motion Carried

25-373--- Motion by Mr. Best and seconded by Mrs. Maxwell to request a new fund to be set up for our 2025-2026 Tobacco Grant Notice of Award. Please use 083-2026 as fund number. The appropriation of \$65,050.00 should be set up as follows:

083-2026-5102.00	salaries	\$50,000.00	
083-2026-5367.00	PERS	\$ 7,000.00	
083-2026-5368.00	Medicare	\$ 725.00	
083-2026-6369.00	Worker's Comp	\$ 1,000.00	
083-2026-5309.00	Other Expenses	\$.3,025.00	
083-2026-5365.00	Insurance	\$ 6,300.00	See Attachment B

Mr. Mayle yea, Mrs. Maxwell yea, Mr. Best yea Motion Carried

25-374- Motion by Mrs. Maxwell and seconded by Mr. Best to request a new revenue line item 110-2023-4005.00 Critical Infrastructure

I would also like to request a new expense line item 110-2023-5305.00 Critical Infrastructure

Mr. Mayle yea, Mrs. Maxwell yea, Mr. Best yea Motion Carried

25-375- Motion by Mr. Best and seconded by Mrs. Maxwell to transfer \$1,417.00 from 001-0207-5303.00 supplies to 001-0207-5321.00 other fees.

Mr. Mayle yea, Mrs. Maxwell yea, Mr. Best yea Motion Carried

25-376- Motion by Mrs. Maxwell and seconded by Mr. Best to transfer \$6,000.00 for 001-0601-5304.01 equipment vehicles to 001-0601-5305.00 contracts repairs.

Mr. Mayle yea, Mrs. Maxwell yea, Mr. Best yea Motion Carried

25-377- Motion by Mr. Best and seconded by Mrs. Maxwell to request a supplemental appropriation for fund 110 critical infrastructure.

Mr. Mayle yea, Mrs. Maxwell yea, Mr. Best yea Motion Carried

25-378- Motion by Mrs. Maxwell and seconded by Mr. Best to request a supplemental appropriation for fund 110 critical infrastructure 110-2023-5305.00 critical infrastructure \$500,000.00

Mr. Mayle yea, Mrs. Maxwell yea, Mr. Best yea Motion Carried

25-379- Motion by Mr. Best and seconded by Mrs. Maxwell to approve a supplemental appropriation into expense line item 001-1501-5309.00 in the amount of \$10,873.74.

Mr. Mayle yea, Mrs. Maxwell yea, Mr. Best yea Motion Carried

25-380- Motion by Mrs. Maxwell and seconded by Mr. Best to request a budget transfer of \$10,000 from 063-0063-5305.00 contracts/repair to 063-0063-5309 other expenses.

Mr. Mayle yea, Mrs. Maxwell yea, Mr. Best yea Motion Carried

25-381- Motion by Mr. Best and seconded by Mrs. Maxwell to transfer \$238.80 from 200-0200-5301.00 into line 001-0602-4002-00 for 2nd quarter 2025 housing trust admin fees.

Mr. Mayle yea, Mrs. Maxwell yea, Mr. Best yea Motion Carried

25-382- Motion by Mrs. Maxwell and seconded by Mr. Best to adjourn the commissioner's meeting on Monday at 4:00pm.

Mr. Mayle yea, Mrs. Maxwell yea, Mr. Best yea Motion Carried

Cecil Mayle, President

Heidi Maxwell, Vice-President

Steven Best, Member

Sheila Welch, Clerk



Department of Health

**Ohio Department of Health
Notice of Award**

246 North High Street, Columbus OH, 43215

1. Date Issued: 07/10/2025	2. Program Title:	
3. Revision: Initial	Public Health Emergency Preparedness	
4. Project: 05810012PH1626	6. Project Director, Agency Name, Agency Address	
5. EIN: 316400078	Richard Clark Morgan County General Health District 4275 N. State Rt. 376 NW McConnelsville OH, 43756	
7. Budget Period: 07/01/2025 to 06/30/2026 Project Period: 07/01/2024 to 06/30/2029		
8. ODH Award computation for grant:		
a. Amount of current ODH funding:		\$65,000
b. Amount of ODH funding this action:		\$0
c. Total ODH funding (from 10-a):		\$65,000
9. Source of Financial Assistance:		
(a).ODH Funding:		
Source	Authorization	Grant Funds
3GNO	93.069	\$65,000
Total ODH Funding:		\$65,000
(b.) The Ohio Department of Health authorizes Morgan County General Health District to expend the following funding sources at the stated percentage (%) of the total approved budget Funding sources:		
Total Subgrantee Funding Sources		Total Approved Budget \$65,000
10. Program Income will be used in accordance with:		
<input type="checkbox"/> Deductive Alternative: Used to reduce the amount budgeted for grant funds and applicant share proportionately.		
<input checked="" type="checkbox"/> Additive Alternative: Used to further the objectives of the legislation under which the grant was made and increase the total budget. All expenditures of such funds must have prior written approval in the form of a budget revision.		
<input type="checkbox"/> Matching Alternative: Used to finance part or all of the cost sharing requirement and will reduce the amount of applicant share.		
Any Program Income generated in excess of 9b (Program Income) must be treated in accordance with the Deductive Alternative.		
11. This Award is subject to the terms and conditions incorporated directly in the following:		
a. The Program legislation cited in the Authorization Section above.		
b. The Ohio Department of Health " Grants Administration Policy and Procedures".		
d. The notice of award agreement including terms and conditions, if any, noted below in Section 12, Remarks.		
e. Awardee understands and agrees that it must follow the federal cost principle that applies to its type of organization (2 CFR, Part 225; 2 CFR, Part 220; or, 2 CFR, Part 230).		
f. Budgeted costs are reasonable, allowable and allocable under OGAPP and federal rules and regulations.		
g. Awardee understands and agrees that costs may be disallowed if deemed unallowable or in violation of OGAPP and federal rules and regulations.		
h. The appropriate programmatic and administrative personnel involved in this application are aware of agency policy in regard to subawards and are prepared to establish the necessary inter-institutional agreements consistent with those policies.		
i. Subrecipient agrees and understands that costs incurred in the fulfillment of the Deliverables must be allowable under OGAPP and federal rules and regulations to qualify for reimbursement.		

12. Remarks: Other terms and conditions attached.

GRANT AWARD IS CONTINGENT UPON THE AVAILABILITY OF FUNDS. In compliance with ODH Grants Administration Policy, payments are based on actual expenditures and a cost reimbursement basis. Your initial payment will be issued upon submission of an expenditure report. When payment is issued, specific information will be viewable through your GMIS account's Payment link. A Special Conditions link is available for viewing and responding to special conditions within GMIS. The 30-day time period, in which the subrecipient must respond to special conditions will begin when the link is viewable. Subsequent payments will be withheld until satisfactory responses to the special conditions or a plan describing how those special conditions will be satisfied is submitted in GMIS.

ODH hereby awards to subrecipient named in section 6 above, funds as specified in section 8 above, subject to and in consideration of the subrecipient compliance with the terms and conditions set forth in section 9, 10, 11, and 12 above. This award is subject to the availability of federal or state funds (whichever is applicable). ODH may terminate this grant in writing at any time prior to the end of the budget period as stated in section 7 above. This Award, signed by the Director of the Department of Health, is effective for the Budget Period dates in section 7 above. Acceptance of the grant terms and conditions is acknowledged by the subrecipient upon receipt and expenditure of funds through the grant system.

Bruce Vanderhoff, MD, MBA

DIRECTOR OF HEALTH



Department of Health

**Ohio Department of Health
Notice of Award**

246 North High Street, Columbus OH, 43215

1. Date Issued: 07/14/2025	2. Program Title:	
3. Revision: Initial	Local Tobacco Prevention and Cessation Grant	
4. Project: 05810014TU0426	6. Project Director, Agency Name, Agency Address	
5. EIN: 316400078	Richard Clark Morgan County General Health District 4275 N. State Rt. 376 NW McConnelsville OH, 43756	
7. Budget Period: 07/01/2025 to 06/30/2026 Project Period: 07/01/2025 to 06/30/2026		
8. ODH Award computation for grant:		
a. Amount of current ODH funding: \$68,050		
b. Amount of ODH funding this action: \$0		
c. Total ODH funding (from 10-a): \$68,050		
9. Source of Financial Assistance:		
(a).ODH Funding:		
Source	Authorization	Grant Funds
3920	93.387	\$5,750
5BX0	HB 96	\$62,300
Total ODH Funding:		\$68,050
(b.) The Ohio Department of Health authorizes Morgan County General Health District to expend the following funding sources at the stated percentage (%) of the total approved budget Funding sources:		
Total Subgrantee Funding Sources		Total Approved Budget \$68,050
10. Program Income will be used in accordance with:		
<input type="checkbox"/> Deductive Alternative: Used to reduce the amount budgeted for grant funds and applicant share proportionately.		
<input checked="" type="checkbox"/> Additive Alternative: Used to further the objectives of the legislation under which the grant was made and increase the total budget. All expenditures of such funds must have prior written approval in the form of a budget revision.		
<input type="checkbox"/> Matching Alternative: Used to finance part or all of the cost sharing requirement and will reduce the amount of applicant share.		
Any Program Income generated in excess of 9b (Program Income) must be treated in accordance with the Deductive Alternative.		
11. This Award is subject to the terms and conditions incorporated directly in the following:		
a. The Program legislation cited in the Authorization Section above.		
b. The Ohio Department of Health " Grants Administration Policy and Procedures".		
d. The notice of award agreement including terms and conditions, if any, noted below in Section 12, Remarks.		
e. Awardee understands and agrees that it must follow the federal cost principle that applies to its type of organization (2 CFR, Part 225; 2 CFR, Part 220; or, 2 CFR, Part 230).		
f. Budgeted costs are reasonable, allowable and allocable under OGAPP and federal rules and regulations.		
g. Awardee understands and agrees that costs may be disallowed if deemed unallowable or in violation of OGAPP and federal rules and regulations.		
h. The appropriate programmatic and administrative personnel involved in this application are aware of agency policy in regard to subawards and are prepared to establish the necessary inter-institutional agreements consistent with those policies.		
i. Subrecipient agrees and understands that costs incurred in the fulfillment of the Deliverables must be allowable under OGAPP and federal rules and regulations to qualify for reimbursement.		

12. Remarks: Other terms and conditions attached.

GRANT AWARD IS CONTINGENT UPON THE AVAILABILITY OF FUNDS. In compliance with ODH Grants Administration Policy, payments are based on actual expenditures and a cost reimbursement basis. Your Initial payment will be issued upon submission of an expenditure report. When payment is issued, specific information will be viewable through your GMIS account's Payment link. A Special Conditions link is available for viewing and responding to special conditions within GMIS. The 30-day time period, in which the subrecipient must respond to special conditions will begin when the link is viewable. Subsequent payments will be withheld until satisfactory responses to the special conditions or a plan describing how those special conditions will be satisfied is submitted in GMIS.

ODH hereby awards to subrecipient named in section 6 above, funds as specified in section 8 above, subject to and in consideration of the subrecipient compliance with the terms and conditions set forth in section 9, 10, 11, and 12 above. This award is subject to the availability of federal or state funds (whichever is applicable). ODH may terminate this grant in writing at any time prior to the end of the budget period as stated in section 7 above. This Award, signed by the Director of the Department of Health, is effective for the Budget Period dates in section 7 above. Acceptance of the grant terms and conditions is acknowledged by the subrecipient upon receipt and expenditure of funds through the grant system.

Bruce Vanderhoff, MD, MBA

DIRECTOR OF HEALTH

